



# THE BOYS' BRIGADE



ABBEY HOUSE,  
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BOYS' BRIGADE HOUSE,  
GLASGOW, C.2.

To: Captains of Companies.

Leaders-in-Charge of Life Boy Teams.

Secretaries of Districts, Divisions, Battalions, Groups, Areas.

Brigade Executive and Life Boy Committee.

March 1965

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## THE BRIGADE EXECUTIVE PROPOSALS REGARDING THE IMPLEMENTATION OF THE HAYNES REPORT

Dear Sir,

(1) You will recall that in June 1964 a letter was sent to you giving the Brigade Executive's proposals in broad outline. (These were also published in the June Gazette).

At Cambridge in September the Brigade Council passed the following resolution:—

*"That this Council gives general approval to the Executive's proposals and requests it to put detailed recommendations for the implementation of these proposals to the Brigade Council in 1965."*

(2) In response to this request by the Brigade Council, and to clear up certain misunderstandings that have arisen — especially with regard to the "Third Tier" — the Brigade Executive have given instructions that this letter be sent to all recipients of the previous letter of June 1964.

(3) It is pointed out that in the proposals which were recommended and accepted at Cambridge, it was stated that the Third Tier would be "on an experimental and optional basis". It is stressed that there is no intention whatever to make it obligatory for any Company to adopt a pattern with which it is not in full agreement. What is intended is to give those Companies which so desire, the opportunity to put into operation the Third Tier in order to ascertain whether this new

pattern will assist the Brigade to surmount some of its present difficulties. Already it has been seen that many Companies who are experimenting with the Three Tier system are recording increased strengths and increased enthusiasm at all levels. The results of these experiments, most of which have been carried out with existing staff and premises, will be reported with more guidance as to successful methods which have been used with Seniors. (A booklet is enclosed)

Many Companies have for long past been running special activities for Seniors and the Third Tier pattern can be regarded as giving more specific content and recognition to this principle. The Executive has never proposed the complete segregation of the Third Tier from the rest of the Company, but that certain activities will be done together and others will be carried out separately, with a view to retaining the interest of the Seniors and integrating them into the adult life of the Church.

(4) As regards the closer integration of The Life Boy Team as a more definite part of the whole Company, it is believed that this proposal has met with general approval and that Leaders and Officers should have equal status. As there is still doubt as to whether they should have a common designation no definite recommendation has yet been decided.

(5) Since September the Executive has continued to give consideration to these matters and has felt it wise to make a few alterations to its previous recommendations, and is continuing its study so as to be able to put its "detailed recommendations" requested by Brigade Council to it at Southampton in September.

Meantime, I have been instructed by the Executive to inform you of the following steps which have been taken, up to date:—

a) **UNIFORM** The Uniform Committee has presented an interim report which the Executive received with enthusiasm. Steps will soon be taken to acquaint the Brigade with these proposals and to arrange a demonstration at Brigade Council at Southampton.

b) **ORGANISATION** The Council at Southampton will be invited to approve the following Resolution:—

"That The Boys' Brigade be organised on a three-section basis for all purposes, including programme, awards, badge regulations, promotion etc. A Church or Religious organisation may have a Company consisting of one, two or three Sections."

This Resolution makes it possible for any Company to operate as a three-section organisation, but at the same time there can still be Companies which consist of one Section (to correspond with existing unattached Life Boy Teams or Companies without a Life Boy Team), or of two Sections.

**c) SECTIONS** For the present the three Sections in a Company will be known for purposes of reference as:—

**Section 1**

**Section 2**

**Section 3**

The Brigade Executive will consider their designation further at their May Meeting.

**d) AGE LIMITS** The Executive considers that the age limits fixed at Cambridge should be altered for the following reasons:—

- (i) they penalised certain Boys already serving.  
(This was corrected by subsequent announcement in the Gazette).
- (ii) for reasons of simplicity the minimum joining age for each Section should be clearly stated in terms of actual age.
- (iii) the minimum age of entry to Section 3 should be one year higher (16 instead of 15).

It is proposed to move the following Resolution at Council:—

“That with effect from 1st September, 1965 age limits shall be as follows:

Section 1. 8th birthday to the end of the Session in which the Boy reaches 12 years of age.

Section 2. 11th birthday to the end of the Session in which the Boy reaches 17 years of age.

Section 3. 16th birthday to the end of the Session in which the Boy reaches 19 years of age.

Companies without a third Section are permitted to keep Boys to the end of the Session in which they become 18.”

It will be seen that in each Section there is a minimum Birthday age below which Boys will not be enrolled. Companies may adopt any higher entry age which they may desire for any Section.

There is also a maximum age for each Section which provides for an overlap with the entry age to the next Section. This is intended to give Chaplains and Captains a certain amount of discretion as to the age at which a Boy is moved from one Section to another.

The Session is as laid down in the Constitution—1st September to 31st August.

Within the above limits Districts, Battalions, Divisions and Groups can fix their own age limits for competition purposes.

e) **CREST** A Resolution to be moved is:—

“That there shall be one Crest for the Brigade which will be the present B.B. Crest. The Life Boy Crest will be discontinued with effect from 31st August, 1966.”

This Resolution needs no explanation.

**(6) COMPANY AND TEAM CONTRIBUTIONS**

The Executive have considered this question and full details of their proposals will be given in the April Gazette.

**(7) PROGRAMME**

The Programme of Activities Committee has presented its report which has been accepted in principle by the Brigade Executive. A Synopsis of the Committee's recommendations will be published in the April Gazette, and a copy is enclosed.

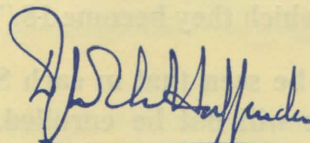
Some of these recommendations will require further consideration before they can be absorbed into the overall programme of the Brigade, but the majority are suggestions for the guidance of Company Captains.

The various Sections of the report have been passed to the appropriate sub-committees of the Executive for further detailed examination and subsequent implementation.

**(8) GENERAL**

Certain other matters have been left over for further discussion at the May Executive, and when decisions are made, action will be taken to notify all concerned.

Yours sincerely,



**Brigade Secretary.**